

Equality and diversity monitoring form

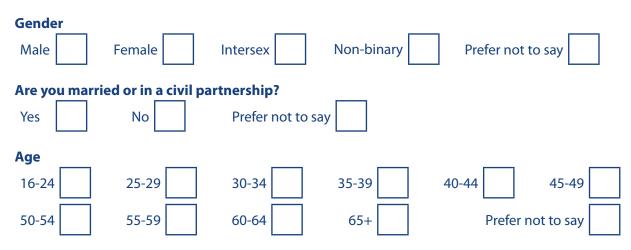
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Girls' Brigade Ministries wants to meet the aims and commitments set out in its Equal Opportunities Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the staff team in encouraging equality and diversity.

We need your help and co-operation to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only staff and trustees who are responsible for personnel processes and policy in The Girls' Brigade England & Wales.

Please complete, print, and return the completed form in an envelope marked '*HR* – *strictly confidential* ' to Julie Murdy at Girls' Brigade Ministries, Cliff College Calver, Hope Valley, Derbyshire, S32 3XG.



What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It's about the group to which you perceive you belong. Please tick the appropriate box.

| White | | | | | |
|----------------------------------------------------------------------------------------------------------------------|------------------|------------------------------------|--|--|--|
| English | Welsh | Scottish Northern Irish Irish | | | |
| British | Gypsy or Irish 1 | Traveller Prefer not to say | | | |
| Any other white background, please write in: | | | | | |
| Mixed/multiple ethnic groups White and Black Caribbean White and Black African White and Asian Prefer not to say | | | | | |
| Any other mixed background, please write in: | | | | | |
| Asian/Asia Indian | | gladeshi Chinese Prefer not to say | | | |



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| Black/African/C | Caribbean/Black Britis | h | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------------------------|--------------|----------------------------------------------------|---|--|
| African | Caribbean | Prefer not to say | y | | | |
| Any other Black | k/African/Caribbean ba | ackground, please w | rite in: | | | |
| Other ethnic gr | oup | | | | | |
| Arab | Prefer not to say | | | | | |
| Any other ethn | ic group, please write | in: | | | | |
| Do you conside | er yourself to have a c | lisability or health r not to say | condition? | | | |
| What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here: | | | | | | |
| | | | | | | |
| | | | · · · · | you need a 'reasonable ment process if you're a | | |
| What is your se | exual orientation? | | | | | |
| Heterosexual | Gay | Lesbian | Bisexual | Prefer not to say | у | |
| If you prefer to use your own term, please specify here | | | | | | |
| What is your re | ligion or belief? | | | | | |
| No religion or b | belief Bu | ddhist | Christian | Hindu |] | |
| Jewish | Ν | /luslim | Sikh | Prefer not to say |] | |
| If other religion or belief, please write in: | | | | | | |
| Do you have ca | nring responsibilities | If yes, please tick al | l that apply | | | |
| Yes | No Prefe | r not to say | | | | |

| None Prefer not to say | Primary carer of a child/children (under 18) | | | | | |
|-------------------------------------------------------------------------------------------------|-----------------------------------------------|--|--|--|--|--|
| Primary carer of disabled child/children | Primary carer of disabled adult (18 and over) | | | | | |
| Primary carer of older person Secondary carer (another person carries out the main caring role) | | | | | | |
| Code: (for office use or | nly) Issue: November 2020 | | | | | |

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